Nalys

2016

THE 2016 NALYS REVIEW

THANK YOU!

“2016 has brought a lot to us and it was all thanks to our employees. The Nalys model is becoming more concrete and visible every day. Our brand is starting to be known by both customers and engineers across industries. And our culture is stronger than ever! There are still processes and ways to improve, but isn’t it what make our job so exciting? With the recent launch of the Nalys roles and our new evolution matrix, we can truly give everyone the opportunity to give a sense to their passions by creating the perfect job. And that, we are very proud of and we are looking forward to supporting you all in the process! Cheers to all for the great year and let’s make 2017 even greater!”

1 COMPANY
100 PASSIONS

THE MAIN 2016 FACTS & FIGURES

16M€
Our 2016 turnover

8 Nalys Technical Communities

185 Projects

31% of TaaS projects

20 Community Meetings

6 Technical Events

16 New customers

17 External speakers

160 Employees in January

222 Employees in December

IDEA!

Almost **50** presentations

11 Engineers with Nalys roles
(& many more in the making)

Motivated campus ambassadors **15**

230 New furniture for our awesome office

Embedded Linux Graduates **9**

43 680 coffees drunk in a year

+ 650 Followers on LinkedIn

164 000 Pages viewed on the website

4 Nalys Events

3 Nalys After-works

48 000 Visitors on our website

5 Nalys Clubs

THE 2016 OFFICE FURNITURE NEWCOMERS

25 **cosy seats**
for interviews
or career reviews

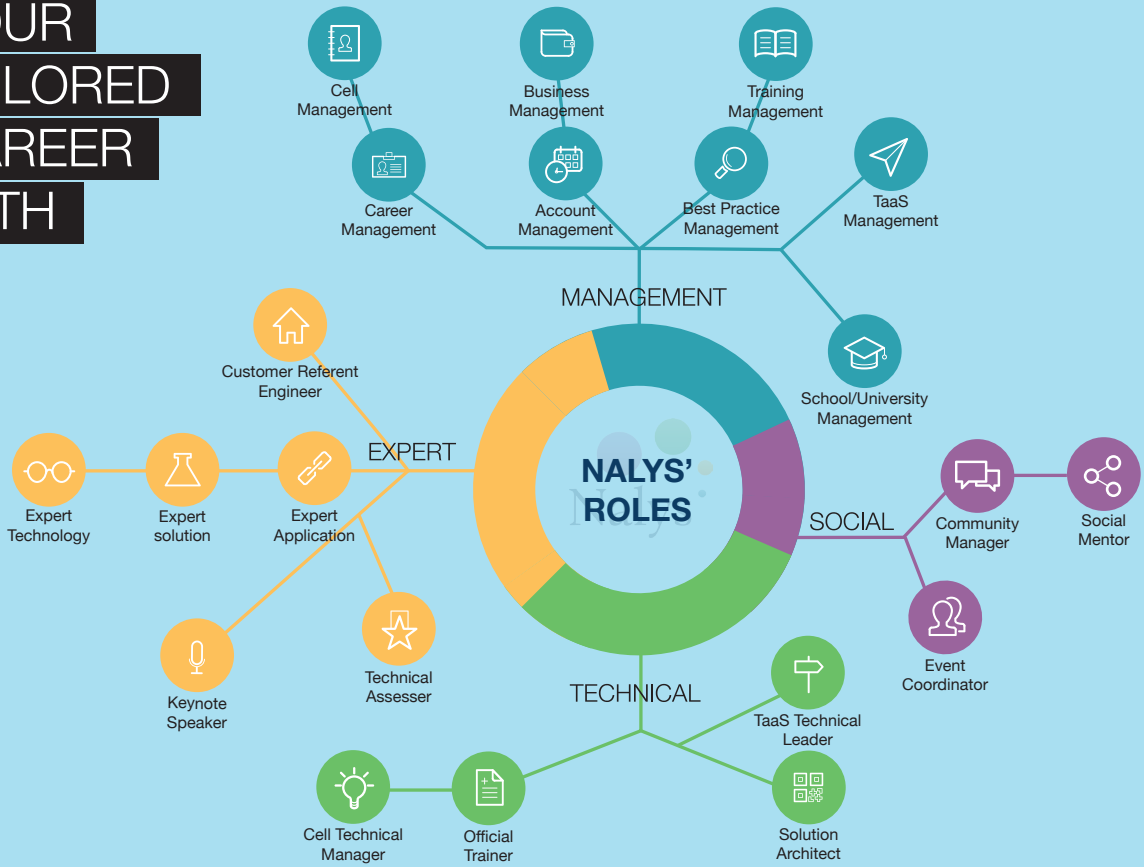
80 **spots**
To work, eat
or meet in our
coffee corner

1 room
fully dedicated
to trainings
& communities

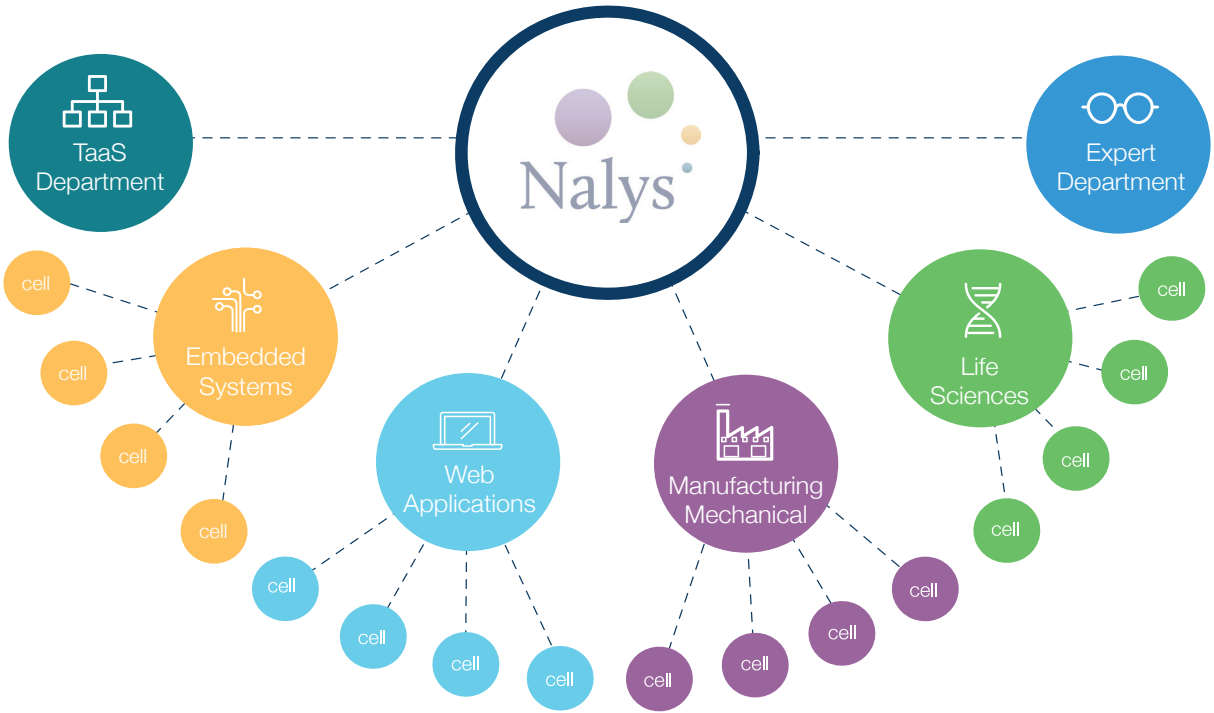
100 places
for today's
& tomorrow
employees

Nalys

YOUR TAILORED CAREER PATH



2016: A WHOLE NEW ORGANISATION FOCUSED ON EXPERTISE

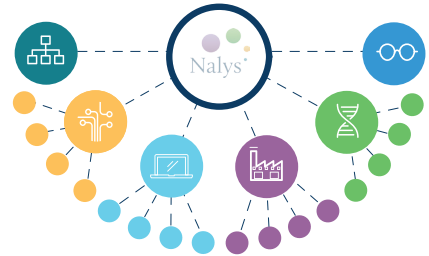


TECHNICAL COMMUNITIES

- AEROSPACE
- AUTOMOTIVE
- LINUX
- JAVA
- QUALITY ASSURANCE
- QUALIFICATION & VALIDATION
- PROJECT MANAGEMENT
- MECHANICAL

TECHNICAL CELLS

The Nalys technical cells are autonomous teams focused around one technology under the supervision of a technical leader. This new organisation enables us to offer a real new alternative in the consultancy world. A company model in which engineers are more involved and where technology & expertise are the main focus.



NALYS CLUBS

- SAILING
- MUSIC
- RUNNING
- FOOTBALL
- OENOLOGY

NALYS TaaS DEPARTMENT

The TaaS project mode is a new way of handling projects which comes with new roles & specialisations for engineers. TaaS offers many opportunities to evolve and to gain new knowledge.

Technical communities

Events, workshop and best practices

The Linux Community

4 external meetups
5 Nalys meetings
13 external speakers
22 presentations

The Mechanical Community

1 kick-off
1 Nalys meetings
1 external speaker
2 on-site visitations

The Project Management Community

1 event / workshop
2 external speakers

The QA Community

1 workshop
1 presentation

The Java Community

3 Nalys meetings
5 presentations

The Aerospace Community

3 Nalys meetings
7 presentations

The Automotive Community

4 Nalys meetings
1 external speaker
9 presentations

The Qualif./Valid. Community

1 kick-off

TaaS team

more active than ever!

In addition to the creation of its fully dedicated department within Nalys, the Technology as a Service project mode is now a major part of the company's activities. In 2016, the TaaS force achieved many successes:

31%
of Nalys projects are now performed following the TaaS model

55
Nalys engineers are working on a TaaS project

10
TaaS projects signed in 2016

8
satisfied customers so far ;)

SHORT REMINDER

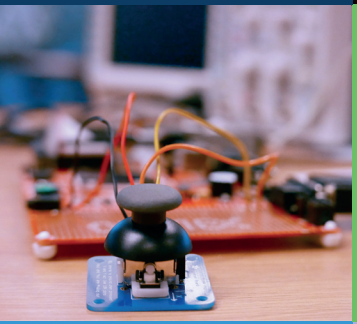
The TaaS project mode is a new way of handling projects which comes with new roles & specialisations for engineers. TaaS offers many opportunities to evolve and to gain new knowledge. The proof? Most of the Nalys engineers who once worked on a TaaS project are willing to come back!

EMBEDDED LINUX ACADEMY

The very first Nalys Graduate program

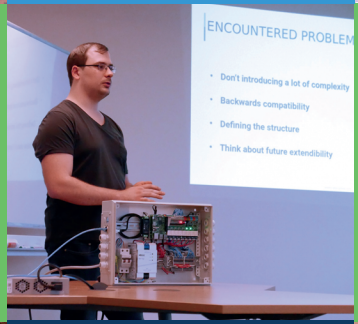
9 motivated trainees
+
10 awesome coaches

=
19 embedded Linux enthusiasts.



12 COURSE MODULES

Advanced coding in C, C++, Linux kernel driver development, Agile SW development, security, open source…



4 graduation projects

4 external jury members

100% success

300 hours of trainings
12 nights of hard work

And also **140** pizzas eaten and **648** sandwhiches

Thank you for this great adventure!

Nalys clubs & events

Musician!
You are looking for jam partners? The Nalys music club is there for you!

In 2016, the sailing club did an amazing job with 10 sessions organised.

Who is up for next season?

Next time you pass by the office, take 5 minutes to challenge a manager at tennis table…

The Nalys soccer team is always looking for new players. Interested?

This year, more than **40 Nalys runners** participated in the Ekiden run!

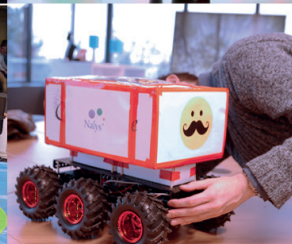
Thanks to you, the sailing club has a new awesome logo!

Nalys
2016

KNOWLEDGE
CENTER

Zaal
Van Eyck 2
Nalys

START
Nalys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Our journey
continues in 2017!

www.nalys-group.com